

Discrimination is Against the Law

Denova Collaborative Health, LLC (Denova) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). Denova does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Denova provides:

- People with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Angela Roumain, Denova's designated Civil Rights Coordinator.

If you believe that Denova has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with:

Angela Roumain, Vice President of Medical Operations & Quality
3101 N. Central Avenue #550, Phoenix, AZ 85012,
Phone: 602-230-7373,
Fax: 602-346-0357,
ComplianceDepartment@Denova.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Angela Roumain, Vice President of Medical Operations & Quality is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human

Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Denova's website: <https://www.denova.com>.